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**Schedule of Events for  
Board of Regents Meeting**

**May 16-18, 2024**

University of North Texas at Dallas  
Student Center

Warren von Eschenbach, UNT Dallas, Interim President  
Neal Smatresk, UNT, President  
Sylvia Trent-Adams, HSC, President

**10:00 am AUDIT COMMITTEE**

Approval of minutes of the February 22, 2024, Audit Committee meeting

**Briefings:**

*Quarterly Report of Audit Activities*

Donald Rickett, UNTS, Senior Director for Internal Audit

Adjourn Audit Committee.

**10:30 am FINANCE COMMITTEE**

**Call to Order**

Approval of minutes of the February 22, 2024, Finance Committee meeting

*Quarterly Financial Update*

Susan Alanis, UNTS, Deputy Chancellor for Finance and Operations

**BACKGROUND MATERIAL**

*Quarterly Operations Report*

Adjourn Finance Committee.

**11:00 am STUDENT SUCCESS, ACADEMIC AND CLINICAL AFFAIRS COMMITTEE**

**Call to Order**

Approval of minutes of the February 22, 2024, Student Success, Academic and Clinical Affairs Committee meeting

**ACTION ITEMS:**

10. UNT Approval to add the UNT Bachelor of Arts Degree Program with a Major in Content Strategy

11. UNT Approval to add the UNT Bachelor of Business Administration Degree Program with a Major in Management

12. UNT Approval to add the UNT PhD Degree Program with a Major in Data Science

13. UNTD Ue5Nj60 Ld4Tj0s8 417109 259v6 1288 001 66) 609 6730 1d8319 410930 4VD 70.12.1.8

**1:00 pm RECONVENE FULL BOARD**

**CONSENT AGENDA**

1. UNTS

Deliberation regarding a negotiated contract for a prospective gift or donation  
Government Code, Chapter 551, Section .074 - Personnel Matters Relating to Appointment,  
Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees

Consideration of individual personnel matters related to the appointment, employment,  
evaluation, reassignment, discipline and dismissal of System and Institution officers or  
employees

Consideration of individual personnel matters related to the appointment, employment,  
evaluation, reassignment, discipline and dismissal of System and Institution officers or  
employees, including the search for the UNT President, and possible action

Consideration of individual personnel matters related to the appointment, employment,  
evaluation, reassignment, discipline and dismissal of System and Institution officers or  
employees, including the search for the wr 06.8 (T) 0.004 Tc 0.002 Tw 5.446 0 T.9 s1oc9ue1 Tc 0.002 Tw

Government Code, Chapter 551, Section .073 - Deliberation Regarding Prospective Gifts  
Deliberation regarding a negotiated contract for a prospective gift or donation

Government Code, Chapter 551, Section .074 - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees  
Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, discipline and dismissal of System and Institution officers or employees  
Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, discipline and dismissal of System and Institution officers or employees, including the search for the UNT President, and possible action  
Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, discipline and dismissal of System and Institution officers or employees, including the search for the UNT Dallas President, and possible action  
Consideration of individual personnel matters related to the performance evaluation with the Board Secretary

Government Code, Chapter 551, Sections .076 and .089 - Deliberations Regarding Security Devices or Security Audits

Consideration of matters related to security assessments or deployments relating to information resources technology, network security information, and the deployment, or



# Quarterly Report of Audit Activities

Presented by Donald Rickett

May 16, 2024

# Agenda

## FY24 3rd Quarter Report of Activities

- Current and Emerging Risk Profile
- Audit Plan Status
- Audit Results
- Status of Management Actions
- Quality Assurance Review (QAR)



# Current and Emerging Risk Profile

- The risk profile aligns with the previous assessment shared with the Board of Regents
-

Risk Category				



# Assurance/Advisory Engagements Completed

Entity	Engagement Name		



# Compliance Assessment Management Action Status

Organization	Original Open Action Plans	Action Plans Comple	M3.9964 3168 type 2 D68yg-1
	A8.4	0.00ga P11.2	(l)0.9 (a)0.7

(n)6.2 (s)JEMC /P AMCID



MINUTES  
BOARD OF REGENTS  
Finance Committee  
February 22, 2024

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 22, 2024, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, 1000 Montgomery Street, Fort Worth, Texas, with the following members in attendance: Regents Dan Feehan, Cathy Bryce, Carlos Munguia, and Terri West.

There being a quorum present, the meeting was called to order by Committee Chairman Feehan. The first order of business was for approval of the minutes of the November 6, 2023, Finance Committee meeting. Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Cathy Bryce, the minutes were approved on a 4-0 vote.

The Committee had one briefing, the UNTS Quarterly Financial Update, which was presented by UNT System Deputy Chancellor for Finance and Operations Susan Alanis.

Next, the Committee considered five action items. The first action item was for approval of UNT Room & Board rates. UNT Chief Financial Officer Clayton Gibson presented the item as noted below.

10. UNT      Approval of UNT

12. UNTD Approval of UNT Dallas Student Medical Fee Increase Effective Fall 2024

Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Terry West, the Committee approved the action item on a 4-0 vote.

The final two action items considered for approval regarded designated tuition rates for the UNTHSC College of Nursing Bachelor of Science and Master of Science Degree programs. Executive Vice President and Provost Charles Taylor presented both items as noted below.

13. UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Nursing Bachelor of Science Degree

Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent Carlos Munguia, the Committee approved the action item on a 4-0 vote.

14. UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Nursing Master of Science Degree

Pursuant to a motion by Regent Terri West, and seconded by Regent Cathy Bryce, the Committee approved the action item on a 4-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:



Rachel Barone, Secretary  
Board of Regents

Date: 05/01/2024



# UNTS Board of Regents

## FY 2024 Q2 Financial Update

Susan Alanis, Deputy Chancellor for Finance & Operations  
May 16, 2024

# Enterprise Strategic Priority

- Establish/update **financial policies and practices** to:
  - Manage risk (reserve policy; fiscal health ratios) and maintain appropriate liquidity
  - Support operations (effective/efficient resource management and forecasting)
  - Invest in capital renewal (deferred maintenance strategy and master planning of built environment)
  - Preserve credit rating and flexibility to pursue strategic initiatives
- Establish **financial strategies and objectives** for:
  - Philanthropy
  - Research and Other Grants

# Key Financial Drivers

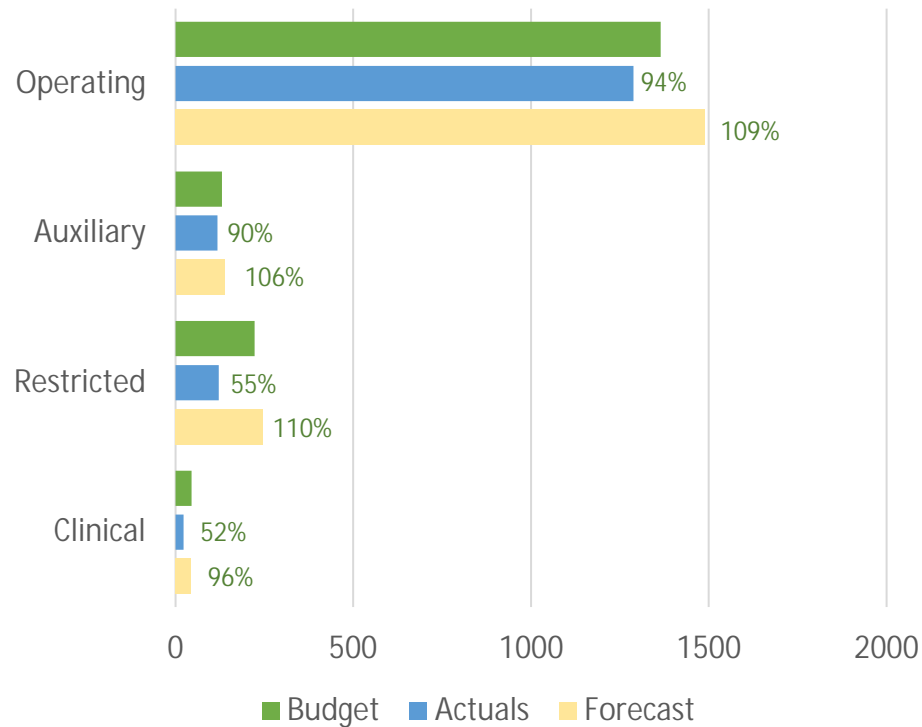
## FY2024 Year-End Forecast as of Q2

- Actual revenue performing above budget with anticipated enterprise-wide **contributions to fund balance of \$29.3m**
  - **Tuition revenue increases** driven by UNT and UNTD's enrollment growth
  - Increased **Grants and Contracts** from Pell, Texas Grants and AIM-AHEAD

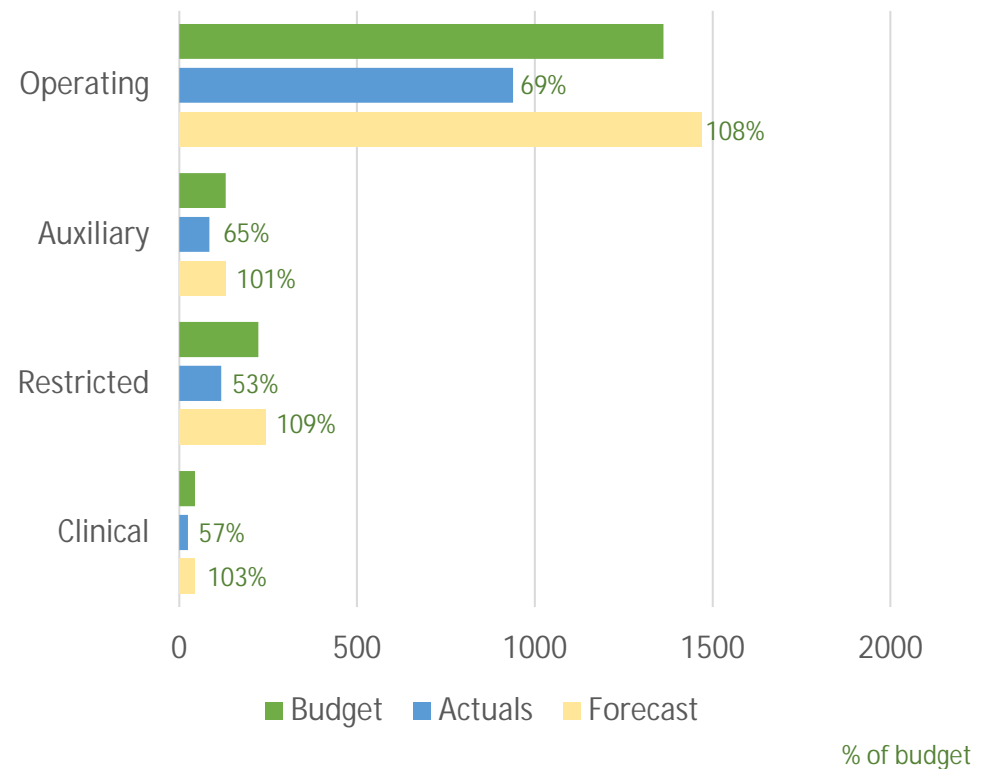
# FY 2024 Q2 Budget Performance

## UNTS Consolidated

### REVENUES & TRANSFERS IN



### EXPENSES & TRANSFERS OUT



#### Forecasted Net Impact to Fund Balance

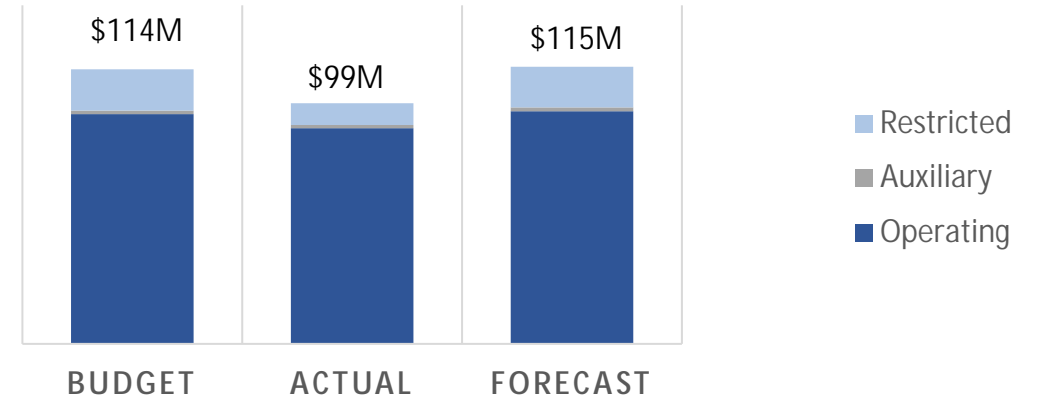
Operating \$22.5m + Auxiliary \$6.9m + Restricted \$2.2m + **Clinical -\$2.3m** = **\$29.3m**





# FY 2024 Q2 Budget Performance

## REVENUES & TRANSFERS IN



# FY 2024 Q2 Budget Performance



Revenues and Transfers-In Drivers (received 81% of budget, forecast 3% over budget):

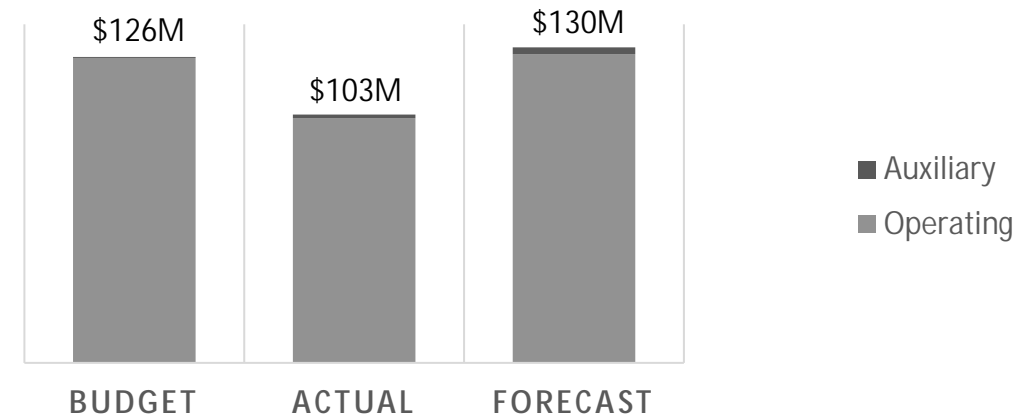
- **Sales of Good and Services** expected to be higher than budget due to building related revenue not included in the FY24 Budget

Expenses and Transfers-Out Drivers (spent 35% of budget, forecast 2% over budget):

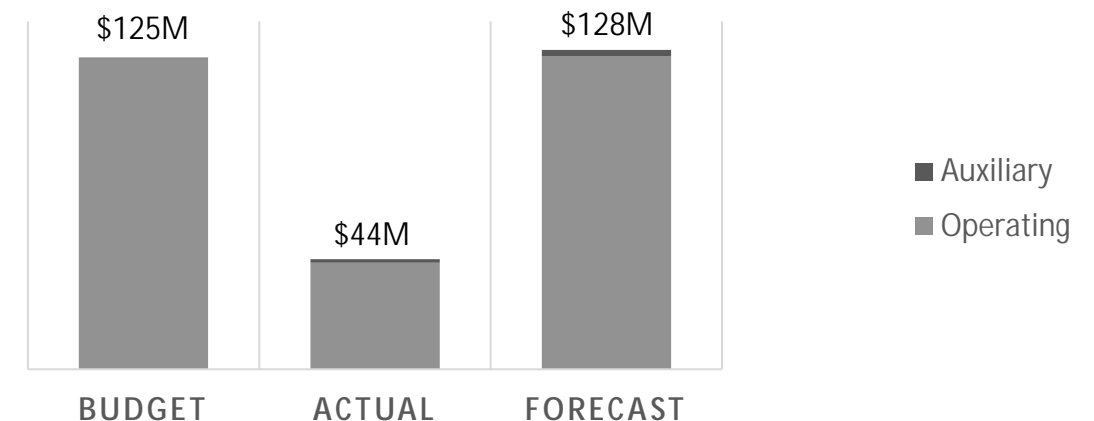
- **Personnel Costs** expended 49% of budget
- **Maintenance & Operation Costs** forecasted to be 10% above budget related to the delay in the sale of the System Building

Forecasted impact to fund balance \$1.9M  
\$1.6M operating and \$0.4M auxiliary.

## REVENUES & TRANSFERS IN



## EXPENSES & TRANSFERS OUT

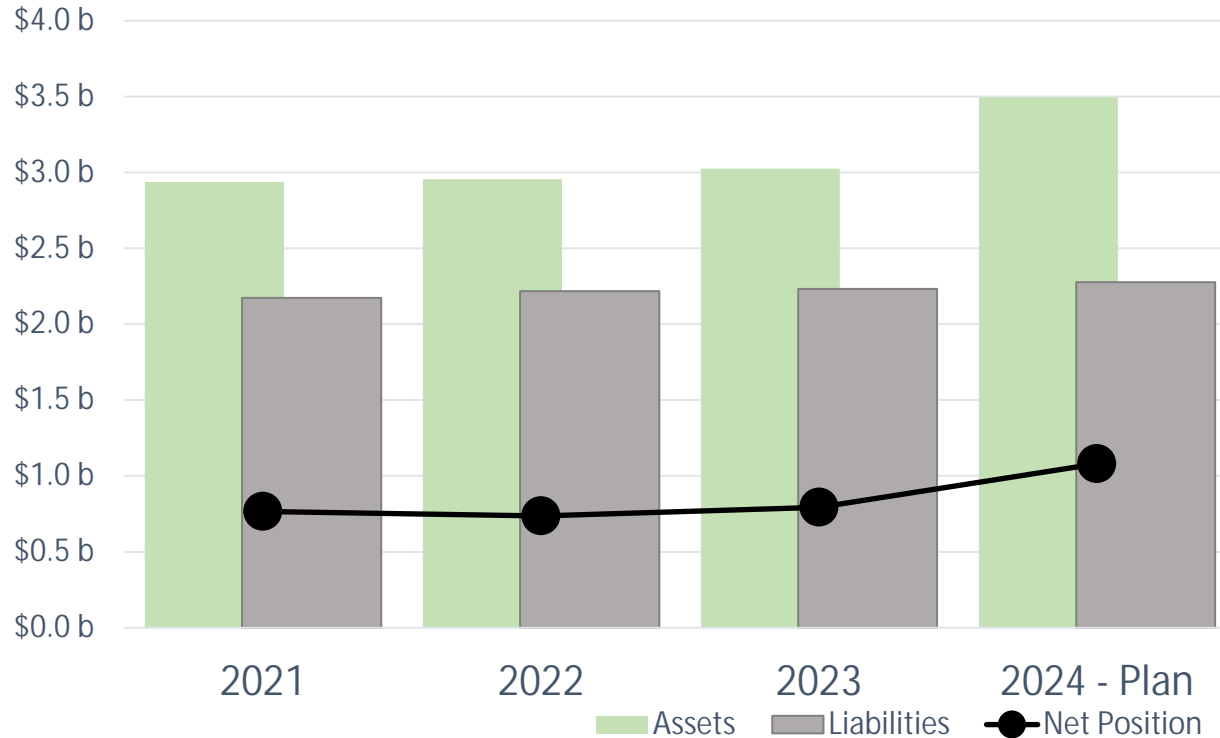








# Balance Sheet Trends (FY21 – FY24)



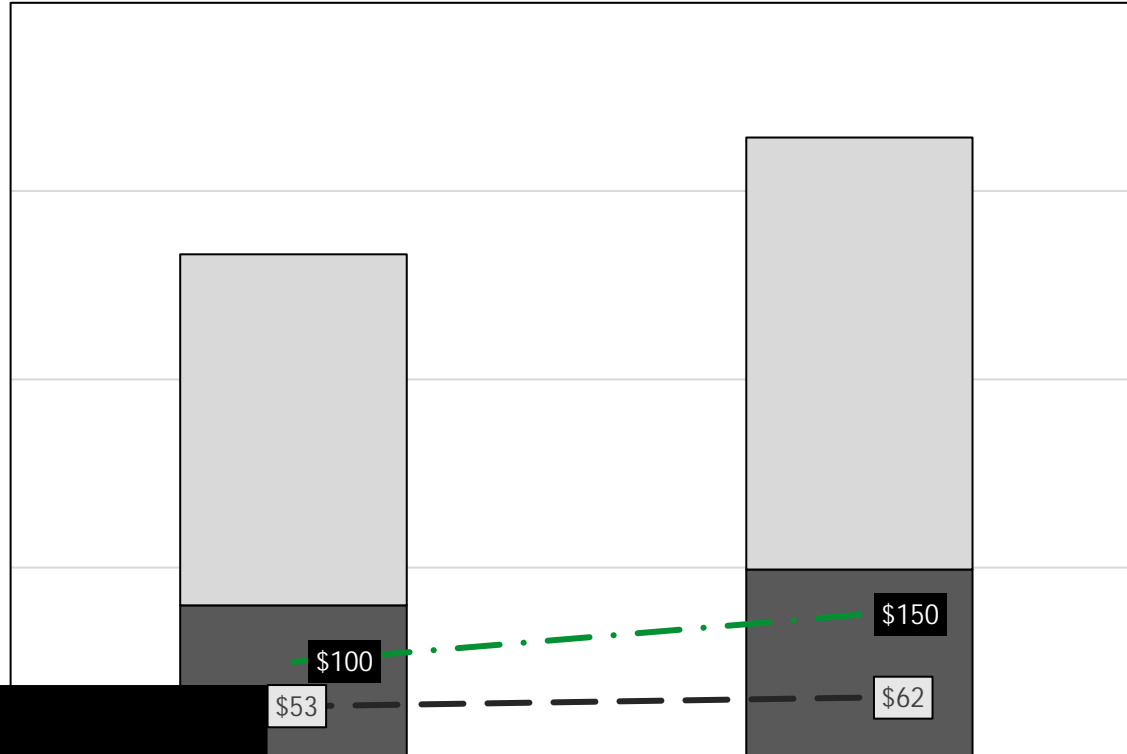
- Assets increased by 19% while liabilities increase by 4%
- Net Position forecasted to grow **41%** due to TUF allocation for FY2024 (excluded from Plan)

(in billions)

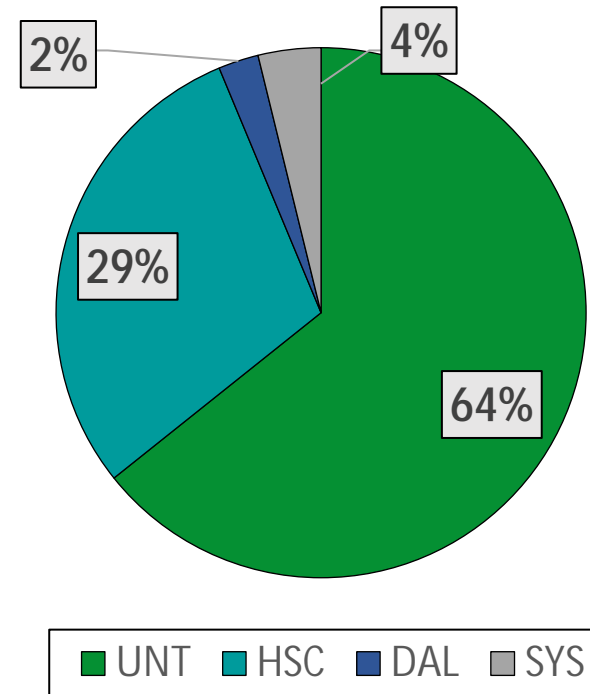
Based on Audited Financial Statements (including pension & OPEB) and FY24 Plan

# FY 2024 Q2 Operating Cash and Investments

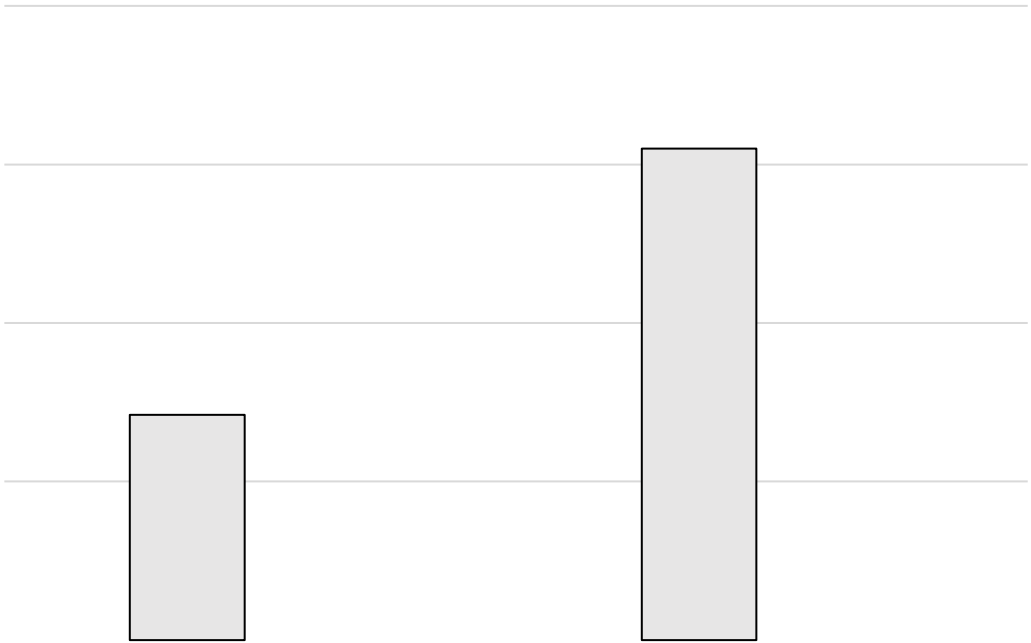
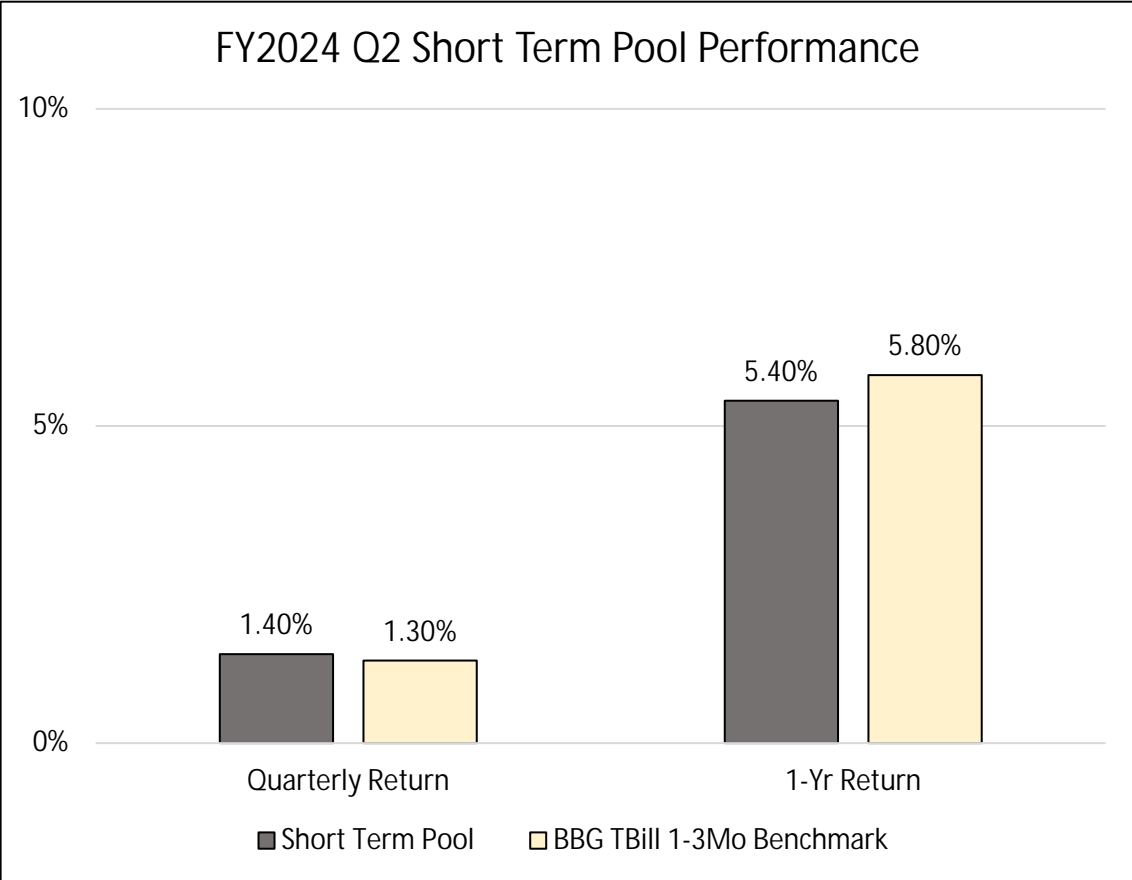
## Short-Term Pool (STP) and the Long-Term Pool (LTP)



Operating Funds By Business Unit



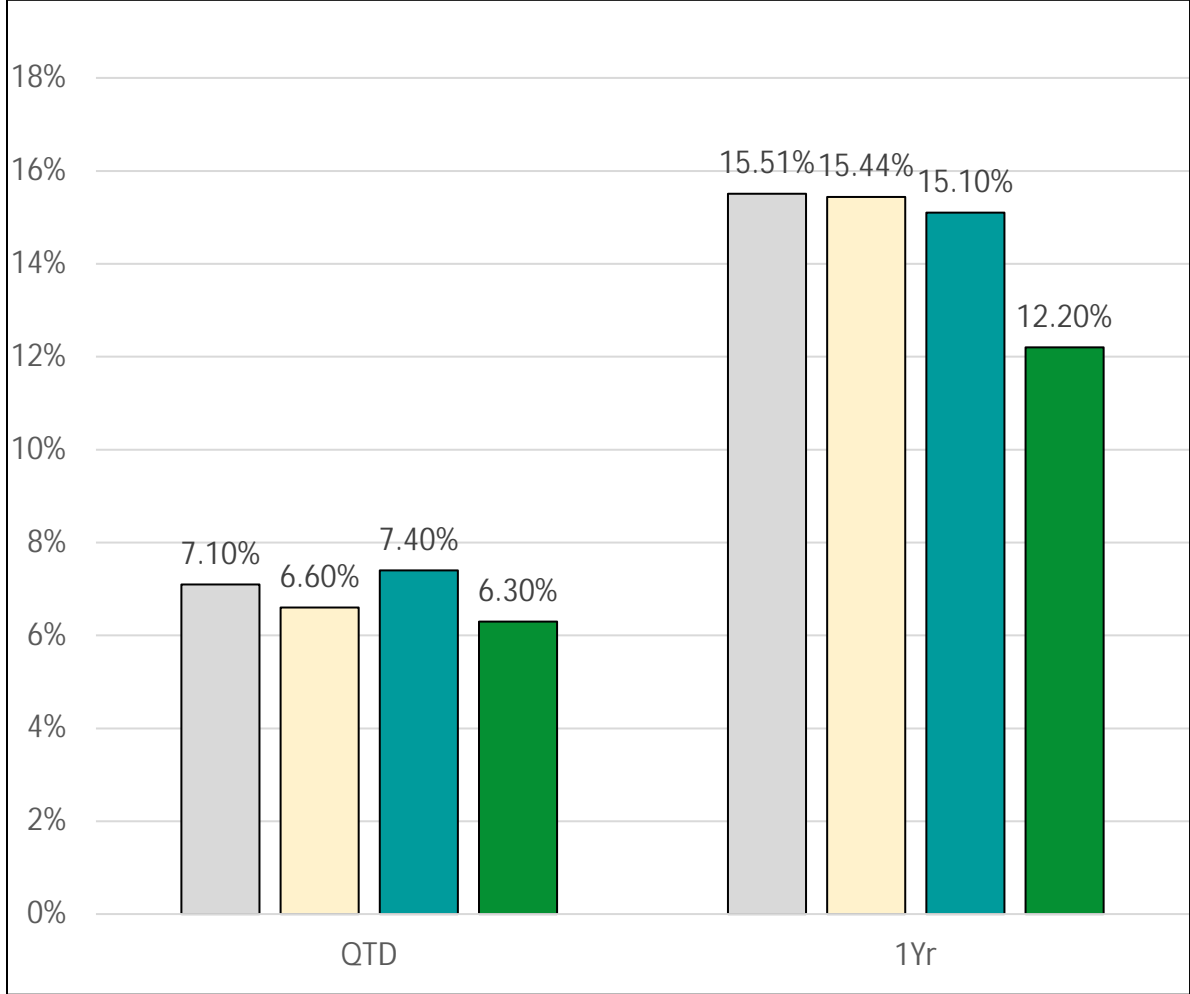
# FY 2024 Q2 Investment Performance – Operating Funds



Short term and long term pool performance remains on trend with market rates.  
 Long term pool investment of REITs usually play the role of hedging inflation but has not performed as such recently.



# FY 2024 Q2 Long Term Pool and Foundations



# Questions



**MINUTES**  
**BOARD OF REGENTS**  
**Student Success, Academic and Clinical Affairs Committee**  
**February 22, 2024**

The Student Success, Academic and Clinical Affairs Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 22, 2024, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, Int Carlos Munguia seconded by Regent Cathy Bryce, approved the minutes of the August 17, 2023, meeting of the Student Success, s Committee on a 4-0 vote.

one briefing. Dr. Sidney O'Bryant, UNTHSC Professor and Director for the nslational Research and Texas College of Osteopathic Medicine briefed the s **Global Leadership Optimal Brain Health for All.**

ng, the Committee had seven action items to consider. UNT Provost Michael d the first item as noted below.

**Approval to add the UNT Bachelor of Arts Degree Program with a Major in Commercial Music**

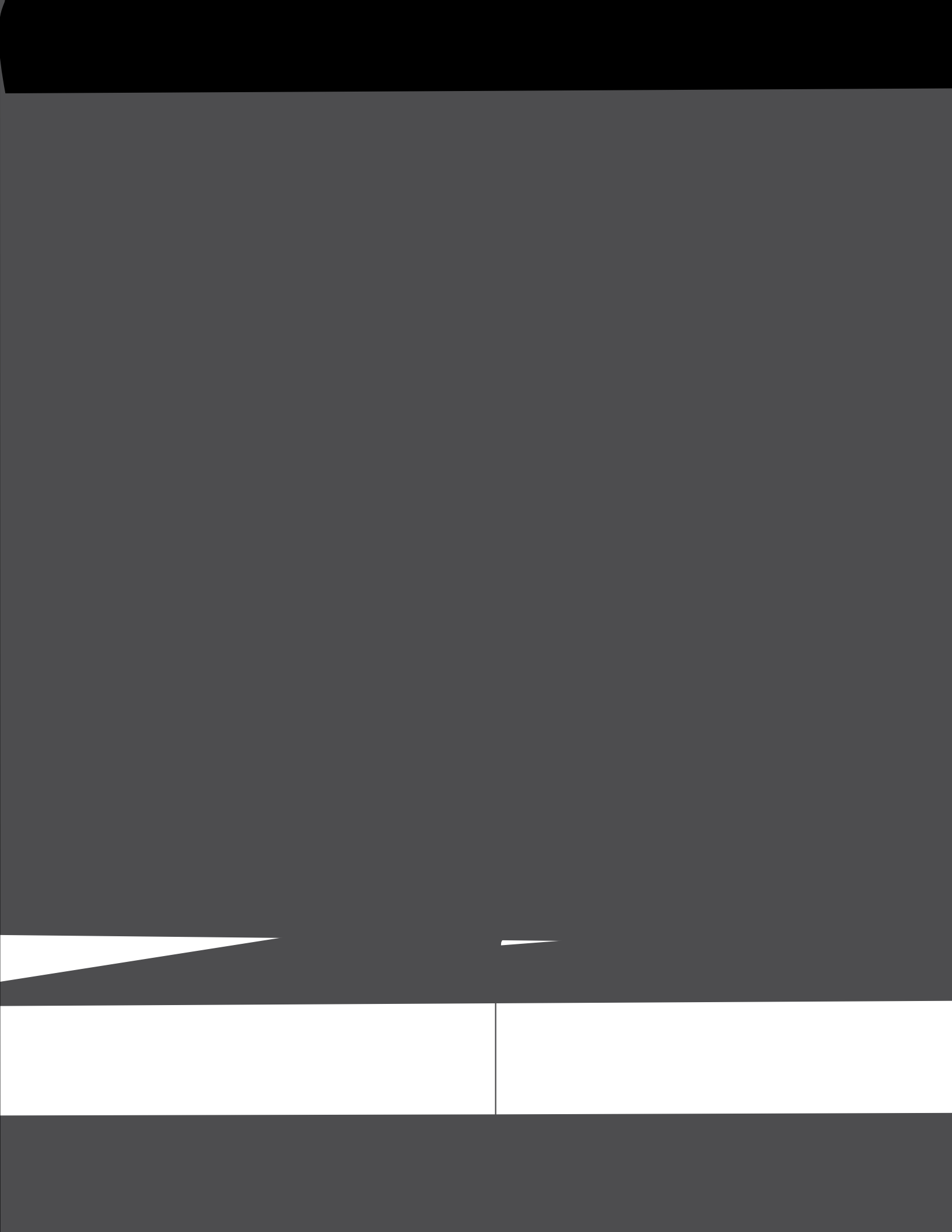
on by Regent Carlos Munguia, and seconded by Regent Terri West, the d the above item on a 4-0 vote.

Charles Taylor then presented the final six action items regarding new UNTHSC and admission standards as noted below.

**Approval to add the University of North Texas Health Science Center (HSC) Bachelor of Science Degree with a Major in Nursing (Pre-Licensure BSN)**

n by Regent Terri West

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**FINANCIAL IMPLICATIONS/TIMELINE:**

**The anticipated costs are largely based on current faculty salary and benefits, and operating overhead cost. Total costs over a five year period are anticipated to be \$1,123,710. A moderate estimate based on growth in similar programs indicated the revenue will exceed the costs after the first year. Anticipated revenue for the first five years is \$2,125,779 with a net gain of \$1,002,069**

**The Bachelor of Arts Degree Program with a Major in Content Strategy meets the Standards for Ba**





**degree will keep UNT competitive in the marketplace and provide students with a marketable degree**

**FINANCIAL IMPLICATIONS/TIMELINE:**

**The anticipated costs are an allocated percentage of current faculty salary and benefits, adjunct expenses, and operating overhead cost. Total costs over a five year period are anticipated to be \$806,837. A moderate enrollment estimate based on growth in undergraduate programs at UNT indicated the revenue will exceed**

## Board Order 2024

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**Title**



## **Board Briefing**

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**PhD students (3) prepare graduates to be competitive in the marketplace, and (4) bring UNT data science**  
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**Susan Alanis**  
**Deputy Chancellor;**  
**Finance and Operations**

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**Michael R. Williams**  
**Chancellor**

## **Board Order 2024**

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**Title: Approval to add the UNT Doctor of Philosophy (PhD) Degree Program with a Major in Data Science**

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**At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2024, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below**

**Whereas, the University of North Texas desires to add the Doctor of Philosophy (PhD) Degree Program with a Major in Data Science, and**

**Whereas, there are growing employment opportunities and a demand for PhD**

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**Student Success, Academic and Clinical Affairs**

**: April 3, 2024**

**Approval to Add the UNT Dallas Bachelor of Arts Degree Program with a Major in University Studies**

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of student

**Attested By:**

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**Arthur Bradford**  
**Institutional Chief Financial Officer**

**UNT Dallas is requesting that the Board of Regents approve the offering of a Bachelor of Arts Degree Program with a Major in University Studies.**

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**Alan Study**  
**General Counsel**

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**Waren von Eschenbach**  
**Interim UNT Dallas President**

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**Susan Alaris**  
**Deputy Chancellor;**  
**Finance and Operations**

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**Michael R. Williams**  
**Chancellor**

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**Approval to Add the UNT Dallas Bachelor of Arts Degree Program with a Major in University Studies**

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**At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16 1 , 2024, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below**

**Whereas, a new 120 hour Bachelor of Arts degree program with a major in University Studies will be housed in the School of Liberal Arts and Sciences under the department of Applied Arts and Sciences**

**Whereas, the Bachelor of Arts in University Studies degree will be a conventional interdisciplinary program for students in Liberal Arts, SIEMe**

**Whe**

## **Board Briefing**

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**Committee: Student Success, Academic and Clinical Affairs**



by individual review

- o Students conditionally admitted must accept admission under an academic agreement and maintain a 2.0 GPA in a minimum of 12 sch in their first semester:

- College of Law Transfer Requirements

- o Applicants must have a minimum of one year of coursework at an ABA accredited law school.

**PURPOSE:**

As UNT Dallas continues to grow and evolve, it is prudent to regularly assess admission standards and seek reaffirmation from the Board of Regents annually. Admission Standards ensure that students have the background and skills to graduate. Additionally, appropriate admission standards ensure that students are not adversely affected by accumulating large amounts of student debt while being unable to academically succeed.

To ensure students admitted to UNT Dallas are academically prepared for the collegiate level of rigor

**Recommendation for Approval:**

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**Waren von Eschenbach  
Interim UNT Dallas President**



**Susan Alanis  
Deputy Chancellor,  
Finance and Operations**

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**Michael R. Williams  
Chancellor**

## **Board Order 2024**

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**Title: Approval and Ratification of UNT Dallas Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2025**

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**At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16 18, 2024, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below**

**Whereas, changes to the undergraduate admissions standards at UNT Dallas have been proposed, and**

**Whereas, changes to the College of Law transfer admission standards have been proposed,**

**Now Therefore, The Board of Regents authorizes and approves the following**



Board Order 202 -~~S~~%

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Title: Approval of Minutes of the \_\_\_\_\_, 2023, Board Meeting

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on \_\_\_\_\_, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by \_\_\_\_\_, the Board approved the motion presented below:

Whereas, the minutes of the \_\_\_\_\_, 2023, Board Meeting have been prepared by the Board Secretary and attached here for Board approval.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The minutes of the \_\_\_\_\_, 2023, Board Meeting
- 

Board Action:

VOTE:       9   ayes       0   nays       0   abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents

MINUTES  
BOARD OF REGENTS MEETING

2024-07 UNTHSC Authorization to Serve on Outside Board – SimsBio, Inc.  
2024-08 UNTS Revisions to Regents Rule 06.900,

Pursuant to a motion by Regent Carlos Munguia, seconded by Regent Dan Feehan, the Board approved the Consent Agenda on an 9-0 vote.

The Board then considered the following action items coming out of committees:

2024-09 UNTS Acceptance of the Externally Audited UNT System FY23 Annual Comprehensive Financial Report

Pursuant to a motion by Regent Melisa Denis, and seconded by Regent John Scott, the Board approved the action item above on an 9-0 vote.

2024-10 UNT Approval of UNT Room & Board Rates  
2024-11 UNT Request for Increase of UNT Intercollegiate Athletics Fee  
2024-12 UNTD Approval of UNT Dallas Student Medical Fee Increase Effective Fall 2024  
2024-13 UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Nursing Bachelor of Science Degree  
2024-14 UNTHSC Approval of Newl 2024

*Rachel Brown*

The Westin Irving Convention Center at Las Colinas  
Room: Melody 3  
400 W Las Colinas Blvd.  
Irving, TX 75039

The Board of Regents met in an informal workshop format to discuss the following items: Bryce, Melisa Denis, A.K. Mago, Carlos Munguia, Lindy Rydman, John Scott, Terri West and Serah Sulaiman.

The first item of discussion was [REDACTED]. Chief Information Officer Juan Serrano briefed the Board on important performance and operational updates in the area of UNT System Information Technology.

Next, Chief Enterprise Risk Officer Ninette Caruso, detailed updates related to the [REDACTED] program for the UNT System Enterprise.

The third item for discussion was a [REDACTED] from Vice Chancellor for Strategic Infrastructure Ryan Swanson.

The Board then recessed for Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Codes Sections 551.071 and .074.

The Board then reconvened in open session and considered one action item as



Submitted By:

Approved By:

A handwritten signature in blue ink that reads "Tucker Brown". The signature is written over a horizontal line that is pink on the left and yellow on the right.



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**Alan Study**  
**General Counsel**

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**Neal Smatresk**  
**UNT President**

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**Sylvia Trent Adams**  
**UNI HSC President**

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**Susan Alanis**  
**Deputy Chancellor;**  
**Finance and Operations**

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**Michael R. Williams**  
**Chancellor**

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**Approval and Ratification of UNT and UNHSC Institution Admission Standards for Students  
Admitted for Matriculation Beginning in Summer 2025**

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**Consent**

**: April 26, 2024**

**Approval of FY26 Holiday Schedule for the UNT System Administration, UNT, UNIHSC, and UNT Dallas**

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**Texas Government Code § 662.011 allows the governing body of an institution of higher education to establish the holiday schedule on any days the Board chooses, but the number of holidays may not exceed the total number of days to which other S n caM**

**It is recommended that the Board of Regents authorize and approve the holiday schedule for FY26 as proposed in the attached Board Order:**

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**Alan Study**  
**General Counsel**

Susan Alani

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**Susan Alani**  
**Deputy Chancellor;**  
**Finance and Operations**

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**Michael R. Williams**  
**Chancellor**

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**Approval of FY26 Holiday Schedule for the UNT System Administration, UNT, UNIHSC, and UNT Dallas**

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**At an official meeting of the Board of Regents of the University of North Texas System properly posted**

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## Consent

programs, introduced international exchanges and specializations, and managed various program administration roles, including assistant department chair. As coordinator for accreditation research, she developed program evaluations, collected and analyzed program data, prepared reports, and hosted visits for the educator preparation national accreditation body. In 2017, her work was recognized with department and college awards for outstanding service. Throughout her tenure, Dr. King chaired critical committees, mentored faculty, contributed to scholarly work, and served in leadership roles for national organizations, amassing a record of service that transformed teacher education at UNT and made a lasting impact in the wider academic community.





*Michael R. Williams*

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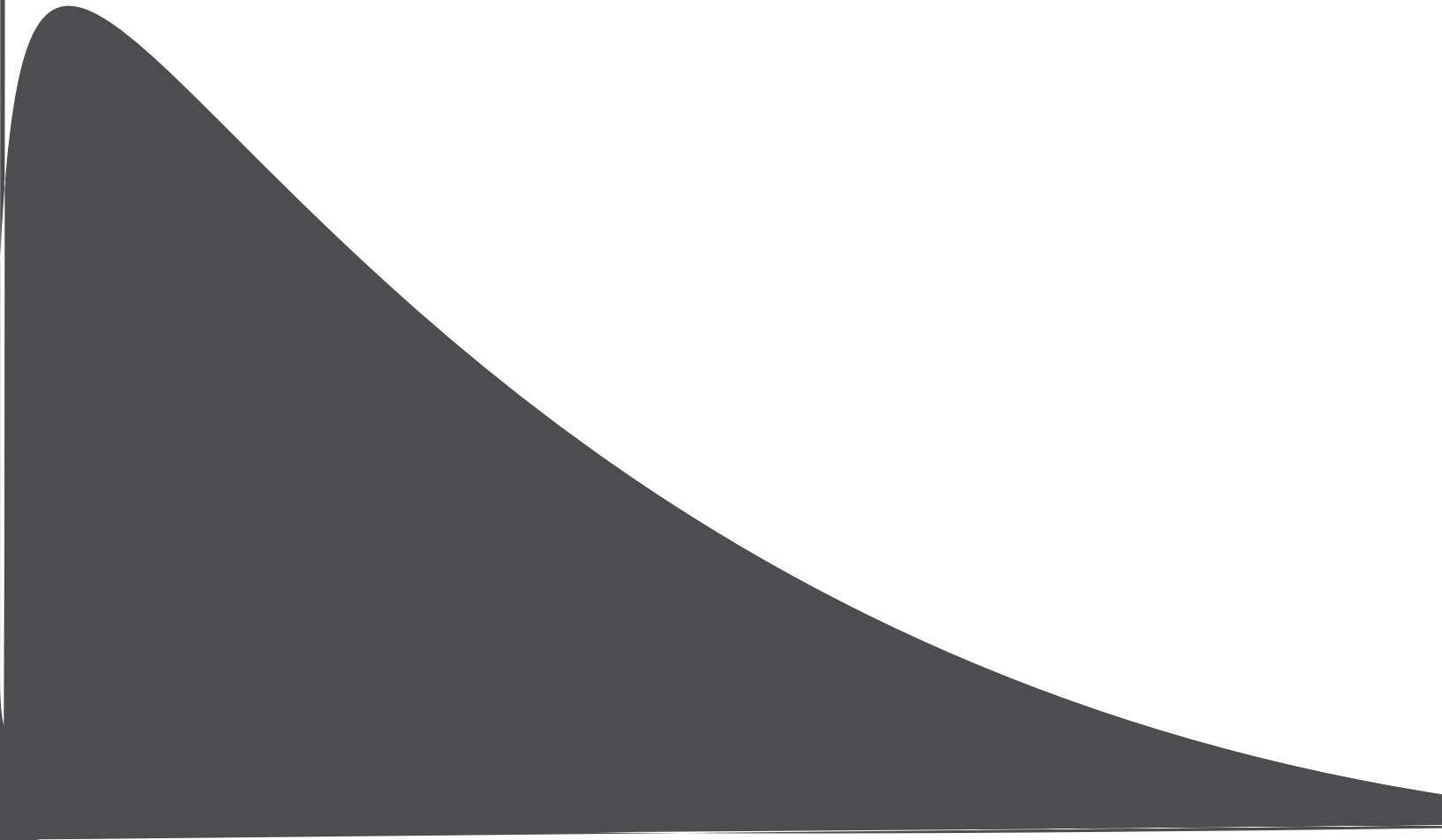
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**Approval of UNT Emeritus Recommendations**

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**At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2024, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below**

**Whereas, Regents Rule 06303, \_\_\_\_\_, states that the Board may confer the designation of \_\_\_\_\_**



## **Board Briefing**

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**Committee: Consent**

**Submission Date: April 5, 2024**

**Title: Approval of Tenure for New UNT Faculty Appointee**

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**BACKGROUND SUMMARY:**

**ASSESSMENT:**

**As outlined in Regents Rule 06 1001, \_\_\_\_\_, upon the recommendation of the President, the Board may confer academic tenure, or continuing appointment. Tenure is designed to accomplish the following purposes: 1. assure the faculty of freedom of teaching, research, opinion, and full**

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**Susan Alanis**  
**Deputy Chancellor;**  
**Finance and Operations**

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**Michael R. Williams**  
**Chancellor**

**Board Order - 2024**

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**Title: Approval of Tenure for New UNT Faculty Appointee**

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**At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16 1 , 2024, pursuant to a motion made by Regent                      and seconded by Regent                      , the Board approved the motion presented below**

**Whereas, UNT Policy 06004, IV, states the university may expedite the tenure/promotion for an incoming candidate on rare occasions, and**

**Whereas, the new faculty appointee listed below has been granted tenure at a peer or aspirant university, and**

**Whereas, the new faculty appointee listed below has**

## **Board Briefing**

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**Committee:**



**FINANCIAL IMPLICATIONS/TIMELINE:**

Sus \_\_\_\_\_

\_\_\_\_\_



University of North Texas Tenure Recommendations  
2023-2024



Studies/SCMS (2021-2024), appointed SCMS Conference Program Director (2023-2024), and elected co-chair for the SCMS Media Industry Scholarly Interest Group. The awarding of tenure will recognize Dr. Brannon Donoghue's forward-thinking research, prolific scholarly creativity, and dedicated service to her students and to UNT.

Professor Daniel Peña earned his Master of Fine Arts in Creative Writing from Cornell University in January 2013 and was named a Fulbright-Garcia Robles Scholar in 2014. After graduating, he served as a lecturer in the Department of English at Cornell for three years and was a Picador Guest Professor in Leipzig, Germany. He joined UNT's College of Liberal Arts and Social Sciences in August 2022 as an assistant professor in the Department of English. In November 2022, Peña was awarded a \$75,000 grant from E CMC Foundations through the President's Lecture Series. His research examines the connections between 21st century economic policies and the drug wars in Latin America and the way such narratives manifest in literature, particularly in works of the contemporary post-modern canon. Peña's 2019 book *Borderlines* won the National Association of Chicana & Chicano Studies Book Award. His debut collection of essays, *Borderlines*, is forthcoming. He teaches a variety of courses in creative writing, literary magazine production, Mexican-American literature, and literary translation. He has served as a member of the Poetry Faculty Search Committee and shares his time, talent, and expertise as a mentor for Periplus Collective, a writing mentor group for aspiring writers. Professor Peña is recommended for tenure in recognition of his numerous professional and creative achievements, as well as his impactful service and mentorship at both the national and university level.

Dr. Darrel Hale earned his Master of Music in Music Theory from the College-Conservatory of Music at the University of Cincinnati in 2009. He continued his training in Cincinnati, where he completed his D.M.A. in Bassoon Performance with a concentration in Music Theory in 2021. Dr. Hale has presented master classes in a variety of venues including the International Double Reed Society Conference, Meg Quigley Symposium Pre-College Camp, Hot Springs Festival, Midwest Musical Imports Master Class Series, and Impo[(-)]re CW\*nBT/F3 12 Tf1 0 0 1 102.5 491.83 Tm0 g0 G(B)4(ANG,



Dr. Hector Siller Carillo earned his Master of Science in Manufacturing Systems from Monterrey Institute of Technology and Higher Education in 2003 and went on to complete his Ph.D. in Industrial Systems Engineering from Jaume I University in 2008. After two years as a postdoctoral researcher at Monterrey Tech, he served as a research professor for seven years. In 2017, he joined UNT as an assistant professor and Manufacturing Engineering Technologies program coordinator in the Department of Mechanical Engineering. His research focuses on advanced manufacturing process optimization, design optimization for additive manufacturing, and multi-scale mechanical testing of additively manufactured materials. He established UNT's Digital Manufacturing Lab and secured external funding with an individual allocation of credit of more than \$800,000 from federal agencies such as the Department of Defense, the National Science Foundation, the Department of State, NASA, and others. Dr. Siller has produced more than 60 scientific publications, including 23 during his time at UNT. One of his most important teaching achievements is the implementation of America's Cutting Edge, a national initiative for machinist training supported by the Department of Defense. He developed a 100% online course for graduate students and cultivated two graduate courses from scratch. He currently serves as an advisor to the Society of Hispanic Professional Engineers and the Society of Automotive Engineers, an at-large UNT Faculty Senator, and a member of numerous search committees on campus. He serves as a reviewer for different journals and is rated by the   
as an outstanding reviewer. Dr. Siller is a respected leader in his field and in the UNT community, and the awarding of tenure will allow him to expand his research impact and provide greater opportunities for UNT students and faculty.

Dr. James Parrish completed his Master of Science in Management Information Systems in 2005 and Ph.D. in Business Administration in 2008, both at the University of Central Florida. He went on to serve as an associate professor and department chair at Nova Southeastern University's College of Engineering and Computing. In 2017, Dr. Parrish joined UNT as an assistant professor in the Department of Information Technology and Decision Sciences in the G. Brint Ryan College of Business. Specifically, he is interested in knowledge management within organizations and human factors of cybersecurity. He has received external grants from both Dell and Google to initiate new educational programs, as well as two internal grants from the university to continue this work. To date, he has authored and co-authored a total of 12 articles in peer-reviewed journals, three peer-reviewed book chapters, and 29 conference proceedings. Dr. Parrish teaches almost every core and many elective courses in his discipline, and his teaching consistently meets high standards. He also has dedicated his time and expertise to various committees, including serving as faculty advisor for the Association for Information Systems student chapter and as the Vice President of Student Chapters on the global AIS governing board. He serves as vice chair for the Partnership for Advancing



the UNT community and his vital work in the rapidly evolving fields of information systems, IT security, and knowledge management.

Dr. Jennifer Moore completed her Master of Science in Information Studies in 2005 and her Ph.D. in 2011 at the University of Texas at Austin. Prior to joining UNT, Dr. Moore worked as an assistant professor in the School of Library and Information Studies at Texas Woman's University, earning tenure and promotion to associate professor in 2017. She joined UNT's College of Information in 2021 as an associate professor in School Librarianship in the Department of Information Science. Her

has held service roles at the program, department, and college levels as a member and chair of various committees, including as a peer reviewer for sport management journals and other related fields. The awarding of tenure will recognize Dr. Kim's numerous achievements as a scholar-educator and strengthen his contributions to UNT's thriving research enterprise.

Dr. Kimberly Hannon Teal earned a Master of Arts and Ph.D. in Historical Musicology from the University of Rochester Eastman School of Music, where she also taught music history and served as the director of graduate advising. In August 2021, she joined UNT as an assistant professor of Jazz Studies in the College of Music. Her work addresses contemporary jazz, and she is particularly interested in how live performance contexts contribute to musical experiences and meaning. Her book *Black Jazz Education in America* was published by the University of California Press in 2021. Her writing can be found in *Journal of American Music*, *American Music*, *Jazz Education Research and Practice*, and *Jazz Research Journal*. She has written seven peer-reviewed journal articles, the most recent of which appeared in the fall 2021 issue of *Jazz Education Research and Practice*.

editor for . Dr. Trang has taught a variety of undergraduate and graduate courses at UNT, earning excellent overall summative ratings, and has mentored countless students, with at least one project resulting in a paper currently submitted for publication. The awarding of tenure will enable Dr. Trang to continue preparing the next generation of scholars, researchers, and industry professionals while elevating UNT's national profile through collabora

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UNT, Dr. Lam has secured approximately \$330,000 in external and internal grants, which have facilitated his collaboration with other UNT researchers in audiology, Spanish, and information science. These collaborations extend Dr. Lam's expertise in emotions and bilingualism to other communicative disorders, such as autism and hearing impairment. His research at UNT has generated 12 data-based articles in top-tier refereed journals — 10 of which list him as the first and corresponding author — and 17 refereed presentations and invited talks. Dr. Lam integrates his cultural-linguistic research into a variety of undergraduate and graduate courses, and his excellence in teaching is evidenced by his outstanding student evaluation scores. He has secured fundings to support students in conducting bilingualism research and presenting research findings in prestigious conferences. Dr. Lam has been an associate editor for the *Journal of Multilingual and Multicultural Development*, an editorial board member for cultural diversity for the *American Journal of Speech-Language Pathology*, and a member of the research award committee of the Texas Speech-Language-Hearing Foundation. He also chairs the scholarship, honors, and fundraising committee and serves on multiple departmental, university, and professional association committees with distinction. The awarding of tenure will recognize Dr. Lam's professional achievements and outstanding record of service and curricular innovation at UNT.

Dr. Peter Kipp earned his Master of Science in Professional Accounting from the University of Texas at Austin in 2013 and his Ph.D. in Business Administration with a specialization in Accounting from the University of South Florida in 2017. He joined the Department of Accounting in the G. Brint Ryan College of Business in 2017. Dr. Kipp conducts experimental research focusing on the decision making of financial information users, and his interests include the impact of human-machine interaction, blockchain, RPA, and auditing regulations on the decisions and behavior of investors, managers, and auditors. His research received the Outstanding Research Award for the 2017 Joint M6(i)3(n)BTy1 0 0 1 41/F1 eAS 792 reW\*nBAB41/F1 eAS 792 re5ae6HF1 eA





that led to a successful expansion of cochlear implant coverage for adults. Dr. Miller published six peer-reviewed journal articles with mentored student co-authors. Her ratings of classroom teaching ability continually rate well above the average, indicating that Dr. Miller has provided students with an educational and research experience of exceptional quality. To support UNT's mission as a Tier One research university, Dr. Miller serves as the Audiology and Speech-Language Pathology

characterizing the thermal and structural performance of space-grade components.



## **Board Briefing**

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**Committee: Consent**

**Submission Date: April 5, 2024**

**Title: Approval of the University of North Texas Health Science Center (UNTHSC) Tenure Recommendations**

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**BACKGROUND SUMMARY: The faculty members listed below for tenure recommendation have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.**

**Dr. Zhengyang Zhou**

**Dr. Zhengyang Zhou received his PhD in Biostatistics via a joint program with Southern Methodist**





**Legal Approval:**

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**Alan Study**  
**General Counsel**

**Recommendation for Approval:**

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**Sylvia Trent Adams**  
**UNI-HSC President**

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**Susan Alanis**  
**Deputy Chancellor;**  
**Finance and Operations**

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**Michael R. Williams**  
**Chancellor**



## Board Order 2024

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**Title: Approval of the University of North Texas Health Science Center (UNTHSC) Tenure Recommendations**

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**At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16 1 , 2024, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below**

**Whereas, the tenure recommendations have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established procedures and published criteria, and**

**Whereas, the recommendation is endorsed by the Department Chair; Dean, Provost and the President; and**

**Now Therefore, The Board of Regents authorizes and approves the following faculty members for tenure effective September 1, 2024**

- 1 Dr: Zhengyang Zhou**
  - 2 Dr: Nicole Phillips**
  - 3 Dr: Dorota Stankowska**
  - 4 Dr: Cheryl Thaxton**
- 

### **Board Action:**

**VOIE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions**

**Attested By:**

**Approved By:**

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**Rachel Barone, Secretary  
Board of Regents**

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**Laura Wight, Chair  
Board of Regents**

## **Board Briefing**

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**Committee: Consent**

**Submission Date: April 3, 2024**

**Title: Approval of UNHSC Regents Professor Recommendation**

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### **BACKGROUND SUMMARY:**

**Having met the eligibility requirements and selection procedures, the**

eer. **She has received**

**continued eligibility for the position. The goal is approval of faculty tenure recommendations in accordance with the policy of the University of North Texas Health Science Center (UNTHSC) Faculty Tenure and**

*Michael R Williams*

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**Michael R Williams**  
**Chancellor**





## **Board Briefing**

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**Committee: Student Success, Academic & Clinical Affairs**

**Submission Date: April 3, 2024**

**Title: Approval of UNT Dallas Tenure Recommendations**

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**BACKGROUND SUMMARY:**

**Dr. Frantz has an excellent record of service. She serves as Assistant Dean of Liberal Arts and Sciences and the NAIA Senior Woman Leader for UNT Dallas athletics. She has mentored 20 McNair Scholars, served as**

**PROPOSED BOARD ACTION:**

**It is req<sup>®</sup> N**



## Board Order 2024

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**Title: Approval of UNT Dallas Tenure Recommendations**

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16 1 , 2024, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below

Whereas, in accordance with the University of North Texas at Dallas Policy 6009 Tenure and/or Promotion Review, these recommendations have been carefully reviewed and endorsed by the Dean, Provost, and President, and

Now Therefore, The Board of Regents authorizes and approves the following

That tenure be granted to the following upon Board approval and effective September 1, 2024:

1. Dr. Alex Colvin
  2. Dr. Aubrey Frantz
  3. Dr. Pamela Thompson
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### Board Action:

VOIE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

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**Rachel Barone, Secretary  
Board of Regents**

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**Laura Wight, Chair  
Board of Regents**